

Taipei Medical University Guidelines for Faculty Appointment and Promotion in College of Humanities and Social Sciences

On January 8, 2016,
approved by the college-level Faculty Evaluation Committee

On January 8, 2016,
approved by the College Affairs Meeting

On January 20, 2016,
approved by the school-level Faculty Evaluation Committee

On January 10, 2019,
amendment approved by the college-level Faculty Evaluation Committee

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amendment approved by the school-level Faculty Evaluation Committee

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amendment approved by the school-level Faculty Evaluation Committee

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amendment approved by the college-level Faculty Evaluation Committee

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amendment approved by the school-level Faculty Evaluation Committee

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amended by Taipei Medical University Order No. 1110007307,
with a total of 11 articles.

Article 1 To ensure the proper appointment and promotion of faculty, as well as to safeguard teachers' rights, the College has established the *Taipei Medical University Guidelines for Faculty Appointment and Promotion in College of Humanities and Social Sciences* (hereinafter referred to as "the Guidelines") based on the provisions of the *Teacher's Act*, the *Act Governing Appointment of Educators*, the *Regulations Governing Accreditation of Teacher Qualifications at Junior Colleges and Institutions of Higher Education* and Article 9 of the *Enforcement Regulations Governing Appointment*, and the *TMU Regulations Governing the Appointment and Promotion of Teaching Faculty*.

Article 2 The Guidelines apply to the appointment, promotion, reappointment, and change of the rank of full-time and part-time faculty members.

Article 3 Faculty promotion qualifications, pathways, and thresholds at all levels within the College adhere to the principle of diversified promotion. Promotion is categorized into the academic research-oriented and teaching practice-oriented tracks. All promotions shall be conducted in accordance with the relevant provisions of the *TMU Regulations Governing the Appointment and Promotion of Teaching Faculty*.

For promotions based on academic research and development, submission of specialized works is required for review.

For promotions through teaching practice, specialized works shall be submitted for review. However, candidates for the promotion to Associate Professor or Assistant Professor may submit teaching practice reports instead. The representative specialized work must be an academic journal paper or book related to education or teaching. Teaching practice reports must be presented at conferences with formal review procedures and must demonstrate both professionalism and originality in the field of education or teaching.

The specialized works referenced in the above two categories must be innovative and coherent. The papers must have been published in academic journals, and if unpublished, reprints must be submitted along with proof of acceptance for publication. If specialized works have multiple co-authors (including 2 or above) , proof of collaboration must be provided. The definition of specialized works is governed by the *Regulations Governing Accreditation of Teacher Qualifications at Junior Colleges and Institutions of Higher Education and Article 9 of the Enforcement Regulations Governing Appointment*.

Faculty members appointed before September 30, 2023 (ROC Year 112) may apply for promotion under the Industry-Academia Application category in accordance with the provisions in the *TMU Regulations Governing the Appointment and Promotion of Teaching Faculty* (Order No. 1080001249 of Taipei Medical University on April 15, 2019) approved on March 27, 2019 (ROC Year 108), and provisions in the *Taipei Medical University Enforcement Rules for*

the Appointment and Promotion of Faculty in College of Humanities and Social Sciences (Order No. 1080004653 of Taipei Medical University on December 17, 2019) amended on October 15, 2019.

Article 4 For newly-appointment or promotion of faculty members within the College, applications shall be submitted with all required documents within the designated period and in accordance with the regulations announced by the University. The procedures shall follow Article 4 of the *TMU Regulations Governing the Appointment and Promotion of Teaching Faculty*.

For promotions through the academic research track, the following conditions must be met:

1) Calculation Period:

The number of specialized works submitted for review and the number of project documents referenced must fall within the six years preceding the application date (representative works within five years) of the current position level and must be either published or accepted with proof.

2) Number of Papers and Project Documents:

The number of first or corresponding author papers and research project documents required for each rank shall meet the following standards:

Rank for Promotion	Number of Papers	Number of Projects
Professor	5 papers	3 projects
Associate Professor	3 papers	2 projects
Assistant Professor	2 papers	0 projects

Explanation of Requirements for Papers and Projects:

1. A paper with Journal Impact Factor (JIF) ≥ 6 counts as 2 papers; with JIF ≥ 10 counts as 3 articles; with JIF ≥ 20 counts as 5 articles.
2. For promotion to Professor, at least 3 papers must be research papers in the relevant field, with at least 1 designated as a representative work. For promotion to Associate Professor, at least 2 papers must be research papers in the relevant field, with at least 1 designated as a representative work. For other teaching ranks, at least 1 paper published as the first or corresponding author must be selected as a representative work.
3. Newly appointed foreign teachers and medical department teachers are not subject to the project document requirements in this table. However, those seeking promotion to Professor must still comply with the provisions in point 6 below.
4. Research projects include extramural research projects or industry-academic cooperation projects with domestic or foreign government agencies, allied universities, allied hospitals, or the National Health Research Institutes (hereinafter referred to as "NHRI"). Industry-academic cooperation projects with accumulated funding of at least NT\$500,000 are considered equivalent to one (1) government project, with a limit of one (1) project.
5. The number of papers and projects may be used interchangeably. However, candidates for promotion to professor must still meet the requirements outlined in point 6 of this Note.
6. Candidates for promotion to professor, including those in the medical department, must lead at least one research project reviewed by a domestic or international government-affiliated agency or the NHRI.
7. Only projects where the candidate is the principal investigator will be counted; co-principal investigators or co-leaders will not be considered.

3) The number of international co-authored papers: For promotion to the position of professor, there should be at least three papers, and for promotion to the position of associate professor, there should be at least two papers. However, teachers in category C as stipulated in Subparagraph 7 are not subject to this restriction. The aforementioned papers are not limited to those where the promoted teachers serve as the first or corresponding author. The above international co-authorship refers to collaboration with scholars from countries or regions outside Taiwan.

4) Representative work: The representative work shall meet the

following criteria:

- a) For promotion to the position of professor, the work must be published as a single corresponding author, and be ranked in the top 20% of the research field or with a JIF \geq 5. Teachers in category C are not subject to field ranking limitations.
 - b) For promotion to the position of associate professor, the work must be published as a single first author or corresponding author, and be ranked in the top 40% of the research field or with a JIF \geq 3. Teachers in category C are not subject to field ranking limitations.
 - c) Papers designated with equal contribution cannot be used as representative works, except with a JIF \geq 10.
- 5) Exceptions: Individuals who meet the qualifications stipulated in the *Act Governing Appointment of Educators* and have published an Original Full Article paper as a single first author or corresponding author with a JIF \geq 15 in their current position are exempt from the restrictions in Subparagraph 2 to 4 and 7.
- 6) Determination of field ranking and JIF for representative works: The field ranking is based on the latest InCites Journal Citation Reports (InCites JCR) published at the deadline of the University's review; the JIF is based on the latest or 5-Year Journal Impact Factor.
- 7) Promotion points criteria: Faculty members at all ranks shall meet the minimum promotion points criteria for the academic field as specified in the table below. The College of Humanities and Social Sciences calculates category A or C according to its regulations.

Category	Unit	Points for Promotion to the Intended Rank			
		Professor	Associate Professor	Assistant Professor	Lecturer
A	College of Humanities and Social Sciences:	600	450	300	200

	<ul style="list-style-type: none"> • Graduate Institute of Mind, Brain, and Consciousness • Ph.D. Program in Neuroscience of Cognition and Consciousness 				
C	College of Humanities and Social Sciences: <ul style="list-style-type: none"> • Graduate Institute of Humanities in Medicine • Graduate Institute of Health and Biotechnology Law 	300	200	150	100

To be eligible for promotion through teaching practice, candidates must be full-time faculty members at the University or full-time medical staff at an affiliated hospital. After obtaining the current rank and within five years prior to submission for review, they must satisfy the following requirements:

- a) Meet one of the following qualifications:
 - i. Be a former or current teaching-focused faculty member.
 - ii. Be a former or current teaching-focused attending physician at an affiliated hospital or a Program Director.
 - iii. Have received a college-level or university-level Excellent Teacher Award.
- b) Candidates must achieve the minimum required teaching practice promotion points: 450 points for professors, 350 points for associate professors, and 250 points for assistant professors.
- c) Applicants submitting teaching practice reports for promotion shall include the following components: teaching philosophy, theoretical basis, subject content, methods and techniques, and contributions to outcomes. The teaching practice report shall be reviewed and scored by a teaching practice promotion review committee. If approved, it will be submitted to the relevant Faculty

Evaluation Committee for consideration.

The scoring criteria for various types of promotions for the university faculty are established by the University Faculty Evaluation Committee (hereinafter referred to as “UFEC”).

Article 5 The College Faculty Evaluation Committee (hereinafter referred to as “CFEC”) shall manage the procedures for recruitment or promotion reviews as follows:

- 1) Full-time faculty appointment and promotion shall adhere to the *TMU Regulations Governing the Appointment and Promotion of Teaching Faculty*.
- 2) Concurrent faculty appointment and promotion shall adhere to the *TMU Directions for the Appointment and Management of Concurrent Faculty*.
- 3) The substantive review shall include public speaking, evaluation scores for teaching, research, and service as specified in Article 7 of the Guidelines, along with a comprehensive assessment of the candidate’s overall contributions to the University.
- 4) Applicants for positions of Assistant Professor or higher must participate in a public speaking event organized by the College.
- 5) For substantive reviews, at least half of the CFEC members shall be present. A decision requires the agreement of at least two-thirds of the attending members. The meeting records shall be attached and submitted to the UFEC for further deliberation.
- 6) If a promotion is not approved, the CFEC must notify the applicant in writing, providing specific reasons for the decision.

Article 6 Faculty members at all levels applying for appointment or promotion must submit the following documents:

- 1) All required forms as listed on the University’s Office of Human Resources webpage.

- 2) Supporting evidence for the promotion criteria specified in Article 7 of the Guidelines.
- 3) A photocopy of the degree certificate for applicants with a Ph.D. or Master's degree.
- 4) The required number of printed copies of representative papers (works), teaching practice reports, specialized works, or technical reports, in accordance with the University regulations. Works submitted for promotion shall have been published within the last six years (representative works within the last five years) before the application date or shall have been accepted for publication with proof. Representative works previously submitted for the current position level shall not be resubmitted.
- 5) New appointment applicants shall provide two recommendation letters.
- 6) Reappointment applicants holding a teaching qualification certificate from the Ministry of Education at domestic universities shall submit relevant materials, including thesis works, a copy of the Ministry of Education's certificate for the application, and a progress report of courses taught in the previous semester. The CFEC will review these materials, and upon approval, the UFEC will proceed with the appointment.

Article 7 For the review of new appointment or promotion of faculty at all ranks, the dean shall appoint three to five members from the CFEC to conduct reviews of teaching, research/industry-academia collaboration, and service, based on diverse pathways for academic research-oriented and teaching practice-oriented candidates. The committee shall list three review opinions for submission to the CFEC for approval, attach meeting records, and submit to the UFEC for deliberation:

- 1) The Academic Research-Oriented Track:
 - a) Teaching and Service Review Criteria: Handled in accordance with the *Teaching Research Service Review Form* and the *Teaching Service Review Scoring Form of the*

Faculty of the Taipei Medical University College of Humanities and Social Sciences.

- b) Research Review Criteria:
- i. Candidates seeking promotion under the academic research-oriented category shall meet the conditions stipulated in Article 4, Paragraph 1 of the *TMU Regulations Governing the Appointment and Promotion of Teaching Faculty*, and follow the *Regulations Governing Standards of Promotion of the Faculty*.
 - ii. Academic research must demonstrate innovation and coherence.
 - iii. Academic works submitted for new appointment or promotion must have been published within the last six years and meet the criteria from the qualification of the current position until the application date. One work must be selected as the representative work (published within the last five years), with the remaining works listed as reference works. Works that are part of a series of related studies may be combined as representative works. Published works must be submitted with a copy of the book or journal. Unpublished works must include proof of acceptance for publication.
 - iv. Representative works submitted for new appointment or promotion shall be co-authored as the first author or corresponding author. If there are two or more co-authors, proof of co-authorship must be provided.
 - v. For collections of papers submitted as representative works, the content must be on the same subject or topic, with at least one article or partially published in an academic journal with a review system. However, collections published by publishing houses with review systems or internationally renowned publishers are

exempt from this requirement.

- vi. Research for faculty appointment and promotion shall be handled in accordance with the *Regulations Governing Standards of Promotion of the Faculty*.

- 2) The Teaching Practice-Oriented Track:
 - a) Teaching and Service Review Criteria: Handled in accordance with the *Teaching Research Service Review Form* and the *Research Service Review Scoring Form* of the College of Humanities and Social Sciences, Taipei Medical University.
 - b) Education/Teaching Research Review Criteria: Candidates seeking promotion under the teaching practice-oriented category shall meet the conditions stipulated in Article 4, Paragraph 2 of the *TMU Regulations Governing the Appointment and Promotion of Teaching Faculty*, and follow the *Regulations Governing Standards of Promotion of the Faculty*.
- 3) Applicants for promotion must have their works reviewed. Full-time faculty's works published during their service at the University shall be published under the name of the College and the University. In addition to the representative work, part-time faculty shall have at least one publication (including monographs) under the name of the University.
- 4) Faculty members who were appointed based on their thesis must not use a representative thesis that overlaps with the content of their degree thesis when applying for promotion. An original copy of the degree thesis shall be provided for reference when applying for promotion.
- 5) If the representative thesis, teaching practice report, or technical report does not pass the review, it cannot be resubmitted for the next review. When reapplying, the applicant must explain the differences in the materials from the previous application and the improvements made.
- 6) If the submitted materials or scoring calculations are found to be

inaccurate, the CFEC may refuse to review the application and return them. If the CFEC deems the situation serious, the applicant may be prohibited from reapplying for one to three years, and the case will be referred to the Academic Ethics Committee for review.

- Article 8 The provisions regarding the non-renewal or dismissal of full-time faculty at all ranks shall be handled in accordance with Article 5 of the *TMU Regulations for Appointment Qualifications of Faculty*.
- Article 9 The regulations regarding renewal shall be handled in accordance with the *TMU Regulations for Appointment Qualifications of Faculty* and the *TMU Regulations for Faculty Evaluation*.
- Article 10 Matters not covered in the Guidelines shall be handled in accordance with the *TMU Regulations Governing the Appointment and Promotion of Teaching Faculty*, *TMU Regulations for Appointment Qualifications of Faculty*., relevant University regulations, and applicable government laws and regulations.
- Article 11 The Rules shall take effect after approval by the CFEC, the Faculty Meeting of the College, and the UFEC. The same procedure applies to any amendments.

Taipei Medical University College of Humanities and Social Sciences
“Academic Research-Oriented” Faculty Promotion Points Scoring Table

Department/Unit:

Name:

Rank Applied for:

- 1. Lecturer—Category A discipline points must reach 200 points; C category field points must reach 100 points.
- 2. Assistant Professor—Category A discipline points must reach 300 points; C category field points must reach 150 points; and at least 2 papers or at least 1 academic monograph.
- 3. Associate Professor—Category A discipline points must reach 450 points; C category field points must reach 200 points; and at least 3 papers or at least 1 academic monograph, and at least 2 projects.
- 4. Professor—Category A discipline points must reach 600 points; C category field points must reach 300 points; and at least 5 papers or at least 1 academic monograph, and at least 3 projects.

* Research results within six years after the previous rank (maximum 15 items are considered).

Serial Number (Please label the representative work / main thesis)	Research Result Classification	Research Result Name within six years from the previous position (For academic papers, please fill out all the authors (in the order listed in the original journal), title of the work, title of journal, year, volume, issue, and page numbers.)	Weighted Score for Nature of Paper Classification (C)	Weighted Score for Journal (J)	Weighted Score for Author Ranking (A)	Score C×J×A
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						

15						
Points (Sn=S01+S02+S03+...)						
Number of extramural research projects or industry-academia cooperation projects by government agencies or the NHRI:						

Offsetting of Paper Points Table		
Serial Number	Name of Offset Items	Score
	★1. Recipients of teaching awards (such as <i>National Excellent Teacher Award, Outstanding Teaching Award, Outstanding Mentor</i>) shall provide the name of the award, year of award, and award level (national/school, college level), and provide proof of the award. ★2. Those serving as principal investigators of human trials under the Medical Care Act must provide the project name, duration of execution, trial development stage, and provide proof of approval from the Ministry of Health and Welfare's IRB. ★3. Those Serving as the chief editor of an international academic monograph shall provide the book title, publication month and year, name of publisher, category A/B classification, term of appointment as chief editor, and providing relevant proof. ★4. Offset for actual funds received from industry-academia cooperation projects requires providing the name of the industry-academia cooperation project contract, project execution period, actual funds received from the industry-academia cooperation project, applicant's contribution ratio, and providing a copy of the contract and relevant supporting documentation.	
1		
2		
3		
4		
5		
6		
Total Points (total of the above scores limited to 180 points)		

Taipei Medical University College of Humanities and Social Sciences

Instructions on Filling out the Faculty Promotion Points Form

1. Filling out Representative Research Results:

Applicants must list representative research results, which may include academic journal papers, patents, technology transfers, and patent & technology transfers published or completed within the six years following the applicant obtained the previous rank. Any false or unverifiable entries will not be scored. For journal papers or academic books that have been accepted but not yet printed or are currently in-print, supporting proof must be provided; otherwise, they will not be considered.

1) Academic Journal Papers:

This category includes full-length articles, brief papers, case reports, or comprehensive reviews. °

- a) Provide the full list of authors (in the order listed in the original journal), title of the paper, journal name, year, volume, issue, and page numbers.
- b) Underline the applicant's name (lead author) and the journal name.
- c) Mark the corresponding author with an asterisk (*) in the upper right corner of the name.
- d) Journal names must be written in full or abbreviated according to InCites JCR (Journal Citation Reports).
- e) If the published research result is listed in an index database which is not included in SCI, annotate the index database abbreviation (e.g., SSCI), the field category name, and the journal's ranking (denominator: total number of journals in the field; numerator: the journal's position in that field).

2) Patents and Technology Transfers:

Patents must be owned by the University, and technology transfer agreements must be signed on behalf of the University to be eligible for scoring.

- a) For patents, provide the patent title, inventor, certificate number, country, and patent period.
- b) For technology transfers, provide the technology name, transfer amount, recipient, and year.
- c) For foreign patents or technology transfers, a Chinese translation of the title of patent or technology transfer must be provided.

3) Different ranks of faculty members shall have at least 3 papers for promotion to professor; 2 papers for promotion to associate professor, with no limit on the number of international co-authored papers as the first or corresponding author. Faculty members in the C category are not subject to these restrictions. International co-authorship refers to collaboration with scholars from countries or regions other than Taiwan.

2. Scoring of Research Results:

Academic Journal Paper Scoring:

To be eligible for scoring, research results must have been published within the six years of the applicant's current rank and before submission for review. For accepted but not yet printed or in-print journal papers, relevant proof must be provided; otherwise, they will not be considered.

For each paper, after completing the classification of the paper's nature (C), journal ranking (J), and author ranking (A) in points 1 to 4 below, multiply the values (C×J×A) to obtain the classified score for that paper. For industry-academia research and development results, use the scoring methods outlined in point 5 below. A maximum of 15 items will be considered for this section.

1) Weighted Score for Nature of Paper Classification (C)

Nature of Paper Classification	Weighted Score (C)
Original Research Paper	3 points
Briefing Paper	2 points
Review Article: limited to one per year	2 points

Case Report	1 point
Note: Master's, doctoral theses, papers or research reports not published in academic journals, popular science, or reviews of other papers without the author's own research data, or responding to the opinions or questions of other reviewers, abstracts of society annual meetings or seminars, as well as books or their chapters, cannot be considered as the types of papers listed in this table.	

2) Weighted Score for Academic Paper Publication Journal (J) :

Domestic and International Journal Ratings	Weighted Score (J)
International journals such as SCI, SSCI, A&HCI, and EI	5 points
THCI Core、TSSCI	4 points
Professional academic journals with expert review	3 points
Other academic conference proceedings formally published after expert review of the full text	2 points

3) Weighted Score for Author (A)

Author Order	Weighted Score (A)
First author or corresponding author	5 points
Second author	3 points
Third author	1 point
Fourth author and beyond	0.5 point
Note: If the applicant is the corresponding author, please confirm the author's name in the "Titles of Research Results within five years" column with an '*' mark. If not marked, it will not be recognized as the corresponding author during verification.	

4) When authors contribute equally, the following rules apply:

- a) For 2-3 authors, each author's score is calculated based on their rank.
- b) For 4-6 authors, each author's score is 60% of their rank.
- c) For 7 or more authors, each author's score is 20% of their rank.
- d) Authors with equal contributions share the same rank. The next author's rank follows the total number of authors. Scores below 0.5 are rounded up to 0.5.

5) Scoring for Non-Journal Academic Papers

Publication Type	Score
Academic monographs (Notes 1, 2, 3)	180 points
Chapters in Type A international academic monographs (Notes 1, 2, 3, & 4)	90 points
Chapters in Type B international academic monographs (Notes 1, 2, 3, & 4)	60 points
Chapters in domestic academic monographs (Note 1)	45 points
Technical reports	40 points
Technology transfer	Please refer to Tables 1 to 3 below
Spin-offs' value of paid-in technical stocks	
<p>Note 1: Original, reviewed non-textbook academic books should be published and distributed by publishers or book companies, containing relevant information such as the author(s), publishers, distributors, publication date, pricing, and proof of external review from the publishers.</p> <p>Note 2: Monographs rewritten from doctoral dissertations should be different from the original dissertation by over 50%.</p> <p>Note 3: If multiple authors collaborate, the total score is divided by the number of authors.</p> <p>Note 4: Refer to the data included in the latest edition of the SENSE RANKING OF ACADEMIC PUBLISHERS for data inclusion.</p>	

Table 1: Weighted Score for Patent

No.	Category	Weighted Score		
		(C)	(J)	(A)
1	Domestic utility model patent/design patent	10	1	1
2	Foreign utility model patent/design patent	15	1	1
3	Domestic invention patent	40	1	1
4	Foreign invention patent	60	1	1
<p>(A) Contribution Ratio: Co-inventors of the same patent are calculated their weighted scores based on their contribution ratio. For instance, a contribution ratio of 50% would result in a weighted score of 0.5.</p> <p>Note 1: The University must be the patent holder or co-holder. Documents such as industry-academia agreements or technology transfer agreements, to be considered.</p> <p>Note 2: In the case of a patent granted in multiple countries, it is treated as one patent, and the highest score is considered. If there is an existing patent involving technology transfer, the technology transfer score takes precedence for scoring, with the selection of either one or the higher of the technology transfer scores, avoiding double scoring.</p>				

Table 2: Technology Transfer of Paid-in Funds Scoring

The score of each technology transfer case is calculated by multiplying the weighted scores (C),

patent weightings (J), and contribution ratios (A) after categorizing the actual received funds from the technology transfer and is calculated as the product of (C×J×A).

Category	Weighted Score (C)
Technology transfer of paid-in funds from NT\$300,000 to NT\$500,000 (including NT\$500,000)	15 points
Technology transfer of paid-in funds from NT\$500,000 to NT\$1,000,000 (including NT\$1,000,000)	30 points
Technology transfer of paid-in funds from NT\$1,000,000 to NT\$3,000,000 (including NT\$3,000,000)	45 points
Technology transfer of paid-in funds from NT\$3,000,000 to NT\$5,000,000 (including NT\$5,000,000)	60 points
Technology transfer of paid-in funds from NT\$5,000,000 to NT\$7,000,000 (including NT\$7,000,000)	75 points
Technology transfer of paid-in funds from NT\$7,000,000 to NT\$10,000,000 (including NT\$10,000,000)	95 points
Technology transfer of paid-in funds over NT\$10,000,000	100 points
<p>(J) Patent Weighting: 2 for invention patents, 1.5 for non-invention patents.</p> <p>(A) Contribution Ratio: Co-inventors of the same technology transfer case are calculated their weighted scores based on their contribution ratio. For instance, a contribution ratio of 50% would result in a weighted score of 0.5.</p> <p>Note 1: Technology transfer funds are based on the University's actual income.</p> <p>Note 2: Technology transfer of an invention patent must be based on a granted patent.</p> <p>Note 3: Non-genuine technology transfer funds, such as initial technology transfer income from research projects, are not eligible.</p>	

Table 3: Scoring for a Spin-off Technical Stocks Paid-in Value

No.	Category	Weighted Score		
		(C)	(J)	(A)
1	A spin-off paid-in value of technical stocks from NT\$3,000,000 to NT\$5,000,000 (including NT\$5,000,000)	60	1	1
2	A spin-off paid-in value of technical stocks from NT\$5,000,000 to NT\$7,000,000 (including NT\$7,000,000)	75	1	1
3	A spin-off paid-in value of technical stocks from NT\$7,000,000 to NT\$10,000,000 (including NT\$10,000,000)	95	1	1
4	A spin-off paid-in value of technical stocks over NT\$10,000,000	100	1	1
<p>(A) Contribution Ratio: Scores are adjusted based on contribution of each co-inventor of the same spin-off. For instance, a contribution ratio of 50% would result in a weighted score of 0.5.</p> <p>Note 1: Spin-offs must be established within five years and meet the qualifications of former faculty members during the technology transfer period. At the same time, the total number of technical shares obtained through technology transfer (including the inventor team, the University, intellectual property joint units, and subsidies turned over to the institution) must account for over 20% of the total equity of the company to be considered.</p>				

Note 2: Valuation of the technical shares used for a spin-off is first determined by the "open market transaction prices (based on the stock price on the day of submission)." In the absence of an open market transaction price, the valuation is calculated based on the par value of the stock. If the stock has no par value, its valuation is based on the value determined by the contractual provisions. Moreover, the equity registration process must be completed before the shares can be considered for valuation purposes.

Note 3: Stock value must be appraised by an impartial third party and approved by the University's Research and Development Results Management committee.

3. Faculty members of different ranks who have received the *National Excellent Teacher Award*, *Outstanding Teaching Award*, *Outstanding Mentor Award*, or have performed human trials during their term at the University within the past five years may offset their paper scores according to the following provisions. Each of the three types of awards can be used for offsetting only once, while performing human trial scores can be offset for up to three cases. Those who have received the *National Excellent Teacher Award*, *Outstanding Teaching Award*, *Outstanding Mentor Award* or other university-level or national-level awards may be credited with 60 points for their paper scores. Those who have received the *Outstanding Teaching Award*, *Outstanding Mentor Award*, or other college-level awards may be credited with 30 points for their paper scores. According to Article 4 of the *Regulations on Human Trials*, the principal investigator (excluding co-principal investigators) conducting human trials under the *Medical Law* (including new medical technologies, new drugs, and new medical devices) who meets the following trial categories and periods, with a case completion rate of 50% or more, may offset their paper scores as follows:
 - 1) Investigator-Initiated Trials registered in the Clinical Trials Database (Clinicaltrials.gov) may be credited with 60 points for their paper scores.
 - 2) Conducting Phase I trials for new medical technologies, new drugs, or Class 3 trials for new medical devices may be credited with 45 points.
 - 3) Conducting Phase II trials for new drugs or Class 2 trials for new medical devices may be credited with 30 points.
 - 4) Conducting Phase III trials for new drugs may be credited with 15 points.
For combined category human trials, the score will be counted at the highest level.
4. Faculty members of different ranks who have served as international academic monograph editors within the past five years may offset their paper scores as follows (limited to one item): (1) Serving as a Type A international academic book editor may be credited with 180 points. (2) Serving as a Type B international academic book editor may be credited with 90 points. (Based on the latest version of the SENSE RANKING OF ACADEMIC PUBLISHERS). If there are multiple editors, the score will be divided equally among the editors.
5. Faculty members of different ranks who have executed industry-academia cooperation projects within the past five years may offset their paper scores based on the actual amount received, according to the following provisions: For each industry-academia cooperation project (including commissioned research, clinical trials, and government-funded industry-academia cooperation projects), the offset score is calculated by multiplying the project's actual amount received (T), the University's ownership of intellectual property rights ratio (I), and the contribution ratio (C). The formula is: $T \times I \times C = \text{score for the industry-academia cooperation project}$.

Category	Weighted
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	Score (T)
Paid-in funds of industry-academia cooperation project from NT\$500,000 to NT\$1,000,000 (including NT\$1,000,000)	10 points
Paid-in funds of industry-academia cooperation project from NT\$1,000,000 to NT\$3,000,000 (including NT\$3,000,000)	30 points
Paid-in funds of industry-academia cooperation project from NT\$3,000,000 to NT\$5,000,000 (including NT\$5,000,000)	50 points
Paid-in funds of industry-academia cooperation project from NT\$5,000,000 to NT\$7,000,000 (including NT\$7,000,000)	70 points
Paid-in funds of industry-academia cooperation project from NT\$7,000,000 to NT\$10,000,000 (including NT\$10,000,000)	100 points
Paid-in funds of industry-academia cooperation project over NT\$10,000,000	130 points
<p>(I) Intellectual Property Ratio Weighting: When the University holds 30% or more of the intellectual property rights in an industry-academia research project, the intellectual property ratio is weighted at 2. If the University holds less than 30%, the weighting is 1.</p> <p>(C) Contribution Ratio Weighting: Only the principal investigator of a project or subproject are considered. Actual income is calculated according to the funding ratio of each subproject. Clinical physicians may contribute as a project principal investigator or co-investigator in clinical trials, with contributions based on clinical enrollment. For instance, a 50% contribution ratio will yield a weighted score of 0.5.</p>	

6. The total credited score for the relevant items (third to fifth) is limited to a maximum of 180 points.

2020 Ranking of Academic Publishers

For book publishers there is no internationally accepted system of ranking. This system is based on those used by SENSE (www.sense.nl)

Refereed book publications:

A: Refereed book publications published by the world top of publishers

B: Refereed book publications published by the world's semi-top of publishers **C:**

Refereed book publications published by other publishers

isn	prefixMetCode	Code	Naam	Plaats	Jaar	Waardering
5296	978012	0-12	Academic Press	New York	2020	A
5193	978012	0-12	Academic Press	New York	2019	A
5136	978012	0-12	Academic Press	New York	2018	A
4996	978012	0-12	Academic Press	New York	2017	A
5362	9781108	1-108	Cambridge University Press	Cambridge	2020	A
5188	9781316	1-316	Cambridge University Press	Cambridge	2019	A
5189	9781108	1-108	Cambridge University Press	Cambridge	2019	A
5144	9781107	1-107	Cambridge University Press	Cambridge	2018	A
5152	9781108	1-108	Cambridge University Press	Cambridge	2018	A
5070	9781108	1-108	Cambridge University Press	Cambridge	2017	A
5041	9781107	1-107	Cambridge University Press	Cambridge	2017	A
5205	97815017	1-5017	Cornell University Press	Ithaca	2018	A
5086	97815017	1-5017	Cornell University Press	Ithaca	2017	A
5024	9781138	1-138	Earthscan	London	2018	A
5187	9780262	0-262	MIT Press	Cambridge, Mass.	2019	A
5195	9780262	0-262	MIT Press	Cambridge, Mass.	2018	A
5060	9780262	0-262	MIT Press	Cambridge, Mass.	2017	A
5360	978019	0-19	Oxford University Press	Oxford	2020	A
5358	978019	0-19	Oxford University Press	Oxford	2019	A
5112	978019	0-19	Oxford University Press	Oxford	2018	A
5029	978019	0-19	Oxford University Press	Oxford	2017	A
5289	9780367	0-367	Routledge	London	2020	A
5321	9781138	1-138	Routledge	London	2020	A
5389	9781351	1-351	Routledge	London	2020	A
5153	9781138	1-138	Routledge	London	2019	A
5177	9781315	1-315	Routledge	London	2019	A
5253	97807656	0-7656	Routledge	London	2019	A
5297	9780367	0-367	Routledge	London	2019	A
5305	9781351	1-351	Routledge	London	2019	A
5154	9781315	1-315	Routledge	London	2018	A
5198	9780415	0-415	Routledge	London	2018	A
5248	97817909	17909	routledge	Oxon, New York	2018	A
5254	9780429	0-429	Routledge	London	2018	A

4998	9781138	1-138	Routledge	London	2017	A
5002	978185743	1-85743	Routledge	London	2017	A
5028	9781315	1-315	Routledge	London	2017	A
5054	9780415	0-415	Routledge	London	2017	A
5186	97815264	1-5264	Sage		2019	A
5142	97814462	1-4462	Sage	London	2018	A
5214	978935280	93-5280	Sage	Delhi	2018	A
5105	97814462	1-4462	Sage	London	2017	A
5020	97814739	1-4739	Sage Publications	London	2017	A
5395	9781315	1-315	Taylor & Francis	New York	2020	A
5397	9780520	0-520	University of California Press	Berkeley	2021	A
5033	9780226	0-226	University of Chicago Press	Chicago, Ill.	2017	A
5368	9781119	1-119	Wiley	Chichester, West Sussex	2020	A
5383	9781118	1-118	Wiley	Hoboken, N.J.	2020	A
5246	9781119	1-119	Wiley	Chichester, West Sussex	2019	A
5073	9781119	1-119	Wiley	Chichester, West Sussex	2018	A
5065	9780470	0-470	Wiley	Hoboken, N.J.	2017	A
5075	9781119	1-119	Wiley	Chichester, West Sussex	2017	A
4997	9781118	1-118	Wiley	Hoboken, N.J.	2017	A
5082	9783527	3-527	Wiley-VCH	Weinheim	2017	A
5294	978008	0-08	Academic Press Inc.		2019	B
5138	97814724	1-4724	Ashgate	Farnham	2018	B
5036	97814094	1-4094	Ashgate	Farnham	2017	B
3251	97807020	0-7020	Bailli�re Tindall	London	2018	B
5318	9789004	90-04	Brill	Leiden	2020	B
5298	9789004	90-04	Brill	Leiden	2019	B
5217	9789004	90-04	Brill	Leiden	2018	B
5032	9789004	90-04	Brill	Leiden	2017	B
5369	978178639	1-78639	CAB International	Wallingford	2020	B
5370	978178924	1-78064	CAB International	Oxfordshire, OX	2020	B
5309	978178639	1-78639	CAB International	Wallingford	2019	B
5182	978178639	1-78639	CAB International	Wallingford	2018	B
5052	978178639	1-78639	CAB International	Wallingford	2017	B
5122	978178064	1-78064	CABI	Wallingford, UK	2018	B
5016	978178064	1-78064	CABI	Wallingford, UK	2017	B
5282	978158716	158716	CRC Press		2019	B
5106	97814987	1-4987	CRC Press	Boca Raton, FL	2018	B
5199	97814822	1-4822	CRC Press	Hoboken	2018	B
5301	978158716	158716	CRC Press		2018	B
5103	97814987	1-4987	CRC Press	Boca Raton, FL	2017	B
5340	978178811	1-78811	Edward Elgar	Cheltenham, UK	2020	B

5357	978178643	1-78643	Edward Elgar	Cheltenham, UK	2020	B
5373	978178897	1-78897	Edward Elgar	Cheltenham, UK	2020	B
5374	978178536	1-78536	Edward Elgar	Cheltenham, UK	2020	B
5247	978178643	1-78643	Edward Elgar	Cheltenham, UK	2019	B
5252	978178811	1-78811	Edward Elgar	Cheltenham, UK	2019	B
5276	978178471	1-78471	Edward Elgar	Cheltenham, UK	2019	B
5275	978178897	1-78897	Edward Elgar	Cheltenham, UK	2019	B
5115	978178811	1-78811	Edward Elgar	Cheltenham, UK	2018	B
5155	978178471	1-78471	Edward Elgar	Cheltenham, UK	2018	B
5180	978178643	1-78643	Edward Elgar	Cheltenham, UK	2018	B
5183	978178536	1-78536	Edward Elgar	Cheltenham, UK	2018	B
5208	978174347	1-74347	Edward Elgar	Cheltenham, UK	2018	B
5270	978178347	1-78347	Edward Elgar	Cheltenham, UK	2018	B
5090	978178536	1-78536	Edward Elgar	Cheltenham, UK	2017	B
5026	978178643	1-78643	Edward Elgar	Cheltenham, UK	2017	B
5045	978178471	1-78471	Edward Elgar	Cheltenham, UK	2017	B
5059	978178347	1-78347	Edward Elgar	Cheltenham, UK	2017	B
5344	978178254	1-78254	Edward Elgar	Cheltenham, UK	2017	B
5345	978178811	1-78811	Edward Elgar	Cheltenham, UK	2017	B
5306	978008	0-08	Elsevier	London	2020	B
5375	9780444	0-444	Elsevier	Amsterdam	2020	B
5261	9780444	0-444	Elsevier	Amsterdam	2019	B
5100	978008	0-08	Elsevier	Oxford	2018	B
5131	9780444	0-444	Elsevier	Amsterdam	2018	B
4994	978008	0-08	Elsevier	Oxford	2017	B
5365	978178769	1-78769	Emerald	Bradford	2018	B
5364	978178714	1-78714	Emerald	Bradford	2018	B
5241	97808153	0-8153	Garland Science (part of Taylor and Francis)		2019	B
5202	97808153	0-8153	Garland Science (part of Taylor and Francis)		2018	B
5077	97808153	0-8153	Garland Science (part of Taylor and Francis)		2017	B
5274	97815099	15099	Hart Publishing		2019	B
5396	978107	1-07	Humana Press	New York	2021	B
5319	978107	1-07	Humana Press	New York	2020	B
5141	97815090	1-5090	IEEE	Piscataway, NJ	2018	B
5210	97814985	14985	Lexington Books	Lanham, MD	2018	B
5288	978162637	1-62637	Lynne Rienner Publishers	Boulder, Colo.	2019	B
5042	97838487	3-8487	Nomos	Baden-Baden	2017	B
5092	9781137	1-137	Palgrave Macmillan	New York	2017	B
5093	97814408	1-4408	Praeger	Santa Barbara, Calif.	2017	B
5290	97815381	1-5381	Rowman Publishers and Littlefield	Lanham, MD	2019	B
5326	978178660	1-78660	Rowman Publishers and Littlefield	Lanham, MD	2019	B

5262	978178801	1-78801	Royal Society of Chemistry	Cambridge	2019	B
5121	978178262	1-78262	Royal Society of Chemistry	Cambridge	2018	B
5081	978184973	1-84973	Royal Society of Chemistry	Cambridge	2017	B
5051	978178262	1-78262	Royal Society of Chemistry	Cambridge	2017	B
5317	9783030	3-030	Springer		2020	B
5322	9783319	3-319	Springer	Cham	2020	B
5323	97814939	1-4939	Springer	New York	2020	B
5366	97898113	981-13	Springer	Singapore	2020	B
5403	97898115	981-13	Springer	Singapore	2020	B
5185	9783030	3-030	Springer		2019	B
5190	9783319	3-319	Springer	Cham	2019	B
5258	97814939	1-4939	Springer	New York	2019	B
5278	9783662	3-662	Springer	Berlin	2019	B
5292	97898113	981-13	Springer	Singapore	2019	B
5325	97898110	981-10	Springer	Singapore	2019	B
5341	97894024	94-024	Springer	Netherlands	2019	B
5406	97898115	981-13	Springer	Singapore	2019	B
5069	9783319	3-319	Springer	Cham	2018	B
5156	9783642	3-642	Springer	Berlin	2018	B
5157	97814939	1-4939	Springer	New York	2018	B
5207	97898110	981-10	Springer	Singapore	2018	B
5212	97894007	94-007	Springer	Dordrecht	2018	B
5229	97875184	75184	Springer		2018	B
5219	9783030	3-030	Springer		2017	B
4999	97814939	1-4939	Springer	New York	2017	B
5005	9783319	3-319	Springer	Cham	2017	B
5012	97894007	94-007	Springer	Dordrecht	2017	B
5013	97898110	981-10	Springer	Singapore	2017	B
5035	9783540	3-540	Springer	Berlin	2017	B
5400	9783658	3-658	Springer Fachmedien Wiesbaden	Wiesbaden	2020	B
5151	9783658	3-658	Springer Fachmedien Wiesbaden	Wiesbaden	2018	B
5039	97814614	1-4614	Springer Verlag	New York	2017	B
5281	97814384	1-4384	State University of New York Press	New York	2019	B
5355	978946265	94-6265	T.M.C. Asser Press	The Hague	2018	B
5401	9780429	0-429	Taylor & Francis	London	2020	B
5271	9780429	0-429	Taylor & Francis	London	2019	B
5034	9781317	1-317	Taylor and Francis	Hoboken	2017	B
5343	97807546	0-7546	Taylor and Francis		2017	B
5405	978184467	1-84467	Verso	London	2020	B
5367	97898112	1-78634	World Scientific Publishing	London	2020	B
5266	978178634	1-78634	World Scientific Publishing	London	2019	B

5332	978981310	981-310	World Scientific Publishing	London	2019	B
5149	978981323	981-323	World Scientific Publishing	London	2018	B
5126	978178634	1-78634	World Scientific Publishing	London	2017	B
5240	978178699	1-78699	Zed Books	London	2018	B
5064	978178699	1-78699	Zed Books	London	2017	B

Taipei Medical University College of Humanities and Social Sciences
Teaching Research Service Review Form of the Faculty
(For new appointment or promotion)

Academic Research-Oriented **Teaching Practice-Oriented**

Applicant's Department		Applicant's Name		Applicant's Rank	
Research					
Teaching-related					
Service (including other special achievements)					
Overall Opinion					

- Strongly Recommend (>90)** **Recommend (90-80)**
 Recommend with reservation (79-70) **Not Recommend (<70)**

Reviewer: :

Date :

Taipei Medical University College of Humanities and Social Sciences
Teaching Service Review Scoring Form of the Faculty
(For Promotion)

Academic Research-Oriented

Applicant's Department		Applicant's Name		Applicant's Rank	
Review Items	Specific Review Criteria and Focus		College Faculty Evaluation Committee member ratings		
Academic Research-Oriented		Teaching/Research/Service Percentage			
		Teaching	Research	Service	
Academic Research Oriented		30%	60%	10%	
1. Research Performance					
<p>Meets the basic threshold for promotion through academic research and development at the University, with a cumulative research score of _____ . <i>In accordance with the TMU Regulations Governing Standards of Promotion of the Faculty.</i></p>					
2. Teaching Performance Total Score (100 points)	Including courses, seminars, workshops, and other extra credit items				
3. Service Performance Total Score (100 points)	Service within and outside the academic community and other extra credit items				

***Teaching and service performance each have a maximum score of 100 points, with a minimum requirement of 70 points (inclusive) for the total score. Additional points may be awarded for special achievements, please provide relevant supporting documents.**

Reviewer :

Date :

Taipei Medical University College of Humanities and Social Sciences
Teaching Research Service Review Scoring Form of the Faculty
(For Promotion)

Teaching Practice-Oriented

Applicant's Department		Applicant's Name		Applicant's Rank	
Review Items	Specific Review Criteria and Focus		College Faculty Evaluation Committee member ratings		
Teaching Practice-Oriented		Teaching/Research/Service Percentage			
Category	Teaching	Research	Service		
Teaching Practice Oriented	60%	30%	10%		
<p>1. Teaching Performance Meets the basic threshold for promotion through Teaching Practice at the University, with a cumulative research score of _____ . <i>In accordance with the TMU Regulations Governing Standards of Promotion of the Faculty.</i></p>					
2. Research Performance Total Score (100 points)	Including TMU Regulations Governing Standards of Promotion of the Faculty and other bonus items				
3. Service Performance Total Score (100 points)	Service within and outside the academic community, service at non-academic community and other bonus items				

***Teaching and service performance each have a maximum score of 100 points, with a minimum requirement of 70 points (inclusive) for the total score. Additional points may be awarded for special achievements, please provide relevant supporting documents.**

Reviewer: :

Date :